



## **NYSSAC APPR RECOMMENDATIONS RELATIVE TO COVID-19 SCHOOL CLOSURES 3/28/20**

1. Suspend all requirements under Education Law Section 3012-d to produce an overall rating, and any subcomponent rating, for teachers and principals for the 2019-20 school year.
2. For teachers and principals eligible for tenure, allow districts to make tenure recommendations and decisions based on the following:
  - a. For four-year probationary appointments, with an effective end date through June 30, 2024: four years of service, but only three years of final composite APPR ratings.
    - i. Modify requirements for tenure to:
      1. teachers or principals must be rated “Effective” or “Highly Effective” overall in 2 completed evaluations during this probationary period.
      2. teachers or principals rated “Ineffective” overall in the final valid annual performance review under 3012-d may not be recommended for tenure.
    - ii. For teachers or principals who are ineligible for a positive tenure recommendation based on numbers 1 and/or 2 above, their probation shall extend for an additional year.
  - b. For three-year probationary appointments with an effective end date through June 30, 2023: three years of service, but only two years of final composite APPR ratings.
    - i. Modify requirements for tenure to:
      1. teachers or principals must be rated “Effective” or “Highly Effective” overall in 2 completed evaluations during this probationary period.
      2. teachers or principals who were rated “Developing” or “Ineffective” overall in any completed annual performance review under 3012-d during this probationary period may not be recommended for tenure.
    - ii. For such teachers or principals who are ineligible for a positive tenure recommendation based on numbers 1 and 2 above, their probation shall extend for an additional year.