

# **Cultural Competency Simulation:**

Practice and Problem Solving

December 15, 2022 | 4-5 PM | online

#### The Simulation:

You are a month into your new position as principal of Waterside School, in a district experiencing significant shifts in demographics, which in turn leads to challenges balancing the needs and perspectives of long-time residents with those of newcomers. The district is committed to "Create High-Quality Learning Experiences that Meet the Needs of Each Child." Your job is to uncover specific needs, and resolve discrepancies in the treatment of students, wherever they may exist.

### Takeaways:

During the simulation, you will...

- Learn different ways to **balance** the needs and desires of different stakeholders within your school.
- Practice addressing biases and counterproductive habits of entrenched faculty.
- Discover how to uncover specific needs and resolve discrepancies in the treatment of students.



## Facilitator Dr. David DeJong:

David De Jong, Ed.D., is the Dean of the College of Education at Dakota State University, and the President of the International Council of Professors of Educational Leadership (ICPEL). His previous experience includes serving as a teacher, coach, principal, and superintendent.

#### **OPEN TO ALL EDUCATORS**

TEAMS AND INDIVIDUALS ARE WELCOME TO ATTEND **SAANYS MEMBER FREE** | **\$25** – non-members

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